

Procurement Policy

1. Compliance with Laws

We will comply with laws and social norms. Also, we will engage in sensible procurement activities that comply with social ethics in accordance with our Corporate Code of Conduct.

2. Human rights/Labor

We respect human rights. We never procure raw materials or products that are involved in conflict or crime. Furthermore, we never procure from suppliers who are found to be engaging in human rights violations such as unfair discrimination, slave labor, forced labor, child labor, and human trafficking.

3. Environmental conservation

Aiming to contribute to the realization of a sustainable society, we will strive to procure raw materials and products that have less impact on the global environment, giving due consideration to resource conservation, environmental conservation, and biodiversity.

4. Fair trade/Partnership

We will strive to realize fair and equal trading with our customers and aim for coexistence by respecting each other's cultures and positions as business partners.

5. Prevention of Corruption

We prohibit the giving or receiving of unfair entertainment, gifts, money, etc. in business dealings with business partners. This is only done within the bounds of social common sense. Additionally, personal entertainment and gift giving with business partners are prohibited as a rule generally.

6. Confidentiality

We respect and protect the confidential and personal information of our business partners that we have learned through our procurement activities. We will not engage in unauthorized acquisition or use.

October 1st, 2023
President & CEO **Hiroyuki Inoue**